

CWA Local 3641  
**EXECUTIVE BOARD MEETING**  
Tuesday, February 23, 2010

**PRESIDENT CALL TO ORDER**

Janice Garris called the meeting to order at 8am. The meeting was held in the Conference Room at the Local.

**SECRETARY CALL OF OFFICERS**

Shelley Oberholser called the roll. In attendance were:

Janice Garris	President
Brad Lockridge	Executive Vice President
Tom Paskutis	Vice President
Paul Zoll	Vice President
Shelley Oberholser	Secretary/Treasurer
Dick Lee	Area Representative
Deanna Messer	Area Representative
John Pascucci	Area Representative
Dan Skerl	Area Representative

**UNFINISHED BUSINESS**

Minutes:

The minutes of the last meeting were distributed to the Board via email. A motion was made to approve the minutes.

**MOTION:** John  
**SECONDED:** Tom  
**MOTION PASSED:** Unanimously

Now that they have been approved, Shelley will post the minutes on the website.

Issues Currently Under Discussion:

- 10-Minute door-closure policy
- Because of scheduling conflicts, the date for the next Shop Stewards' class has not yet been set.
- Mandatory Procedures. A part-time employee who is working a full-time shift for any reason will still be considered as part-time in the event that the Company imposes mandatory overtime. A full-time agent working a part-time shift will likewise be considered a full-timer.

**CONTRACT STUDY**

Dan requested that the contract study be deferred until the next meeting. The Board was in agreement.

**NEW BUSINESS**

Shift Bid:

The new shift bid will take effect on March 1<sup>st</sup>.

Charitable Contribution:

The Bulldogs Battling Breast Cancer has begun its annual fund raising drive. Janice called for a show of hands and the Board voted unanimously to make a contribution on behalf of Local 3641.

Team Concept:

US Airways is introducing a new system whereby each Customer Service employee will be assigned to a specific Shift Manager.

Discrepancy Reports:

Janice explained Management's position on the discrepancy reports.

Dress Code:

The Company will continue to enforce its employee dress code. The Board discussed various aspects of the code.

Grievance Policies and Procedures:

Janice clarified certain aspects of dealing with grievances.

Management Meeting:

Janice reported on the CLT Union/Management meeting which she attended.

Training: Customer Service Supervisors will be attending a "CSS Leadership Class." The first class will be held on March 10<sup>th</sup> with future classes to follow.

Internet Usage: The Company will reprimand anyone using company computers for personal use.

Grievances:

Janice presented the open grievances.

Executive Board Meeting:

The next meeting of the Executive Board will be held on Thursday, March 18 at 7:30am in the Local Conference Room.

TREASURER'S REPORT

Shelley submitted the financial report for January.

ADJOURNMENT

MOTION: Brad  
SECONDED: Deanna  
MOTION PASSED: Unanimously

Respectfully Submitted,  
Shelley Oberholser, Secretary/Treasurer