

**CWA Local 3641  
EXECUTIVE BOARD MEETING  
Thursday, February 24, 2011**

**PRESIDENT CALL TO ORDER**

Janice Garris called the meeting to order at 7:30am. The meeting was held in the Conference Room at the Local.

**SECRETARY CALL OF OFFICERS**

Shelley Oberholser called the roll. In attendance were:

|                    |                     |
|--------------------|---------------------|
| Janice Garris      | President           |
| Tom Paskutis       | Vice President      |
| Paul Zoll          | Vice President      |
| Shelley Oberholser | Secretary/Treasurer |
| Dan Skerl          | Area Representative |
| Deanna Messer      | Area Representative |
| Dick Lee           | Area Representative |
| John Pascucci      | Area Representative |

Brad Lockridge, Executive Vice President, was ill and unable to attend.

**UNFINISHED BUSINESS**

**Minutes:**

The minutes of the last meeting were distributed to the Board for approval via email.

**MOTION:** Dan

**SECONDED:** Paul

**MOTION PASSED:** Unanimously

**Station Visits:**

- Dick reported on his 2/10 and 2/23 visits to GSO as well as his 1/31 visit to MEM.

**Contract Bargaining for Mainline:** The bargaining is scheduled to begin on July 1, 2011.

**Contract Bargaining for Piedmont:**

The bargaining is moving quickly and agreements regarding our Union presence in the workplace have been reached.

**NEW BUSINESS**

Airport Clubs: Now that the Clubs are accepting American Express, they have become profitable, so Management has decided to reinstate the RDU Club.

Profit Sharing: The profit sharing checks are expected in mid March. The payout will be based on each employee's gross pay.

Charlotte Parking Situation: Janice consulted with Management regarding the dangerous condition of the temporary employee parking lot. Increased lighting has now been installed. Tom will send Hunter further suggestions for improvement.

Management Doing Agent Work: The policy was reviewed.

Monthly Meeting with Charlotte Management: Janice reported on her meeting with Rich.

SIDA Badge Procedures: Employee badges must be renewed every two years. Renewal procedures must be started 30 days before the badge is due to expire.

Local Fax Machine: Now that our membership has so greatly increased, the Local needs a faster, more reliable fax machine. The Board approved the expenditure.

**MOTION:** Dan

**SECONDED:** Dick

**MOTION PASSED:** Unanimously

Grievances: Janice presented the open grievances.

Executive Board Meeting: The next meeting of the Executive Board will be held on Thursday, March 24<sup>th</sup> at the Charlotte/Douglas Airport in conjunction with the Members' Meetings.

Members' Meetings: The next meetings are scheduled for Thursday, March 24<sup>th</sup> from 9:30am until 10:30am and 1:00pm until 2:00pm. The meetings will be held in the Quiet Zone Conference Room "A" in the Business Center at the Charlotte/Douglas Airport. All members are encouraged to attend.

## TREASURER'S REPORT

Shelley submitted the financial report for December.

## ADJOURNMENT

**MOTION:** Dan

**SECONDED:** Deanna

**MOTION PASSED:** Unanimously

Respectfully Submitted,  
Shelley Oberholser, Secretary/Treasurer