

CWA Local 3641  
EXECUTIVE BOARD MEETING  
Wednesday, September 24<sup>th</sup>, 2008

PRESIDENT CALL TO ORDER

Janice Garris called the meeting to order at 7:30am. The meeting was held in the Conference Room at the Union Local.

SECRETARY CALL OF OFFICERS

Shelley Oberholser called the roll. In attendance were:

Janice Garris, President  
Pam Richey, Executive Vice President  
Shelley Oberholser, Secretary/Treasurer  
Brad Lockridge, Vice President  
Dave Saviano, Vice President  
Basil Bryant, Jr, Area Representative  
Dick Lee, Area Representative  
Deanna Messer, Area Representative  
Tom Paskutis, Area Representative  
Dan Skerl, Area Representative

UNFINISHED BUSINESS

Station visits:

- Dave reported on his September 18<sup>th</sup> visit to ILM.
- Dick reported on his September 8<sup>th</sup> tip to SDF to participate in a hearing.
  
- Deanna will visit RDU on a date to be determined.
- Brad will visit MSY on a date to be determined.
- Basil will visit MYR on a date to be determined.

The Executive Board discussed problems and concerns regarding several of the stations in our Local.

OLD BUSINESS

District 3 Conference: The next District 3 Conference will be held in MYR beginning on September 28<sup>th</sup>.

Date Books: Shelley has received the 2009 monthly planners and all members of the Executive Board have volunteered to help distribute them.

Member's Toys: Our supply of Local logo pens is getting low. Dan is currently working to find a union shop to manufacture them.

ID Badges: US Airways has refused to allow Local 3641 members to wear Shop Steward badges, so the project has been abandoned

Curbside Check in: The new curbside check in procedure has been implemented and is running smoothly. The Union remains adamant that it will not allow Skycaps or any other non-union group to work the kiosks because that is designated as our work.

Presidents' Meeting: The next meeting of the Presidents of both IBT and CWA will be held in LAS on October 14<sup>th</sup>, 15<sup>th</sup> and 16<sup>th</sup>. In addition, the Union has tentatively agreed to meet with Donna Palladini, US Airways VP of Airport Services; West, in Tempe during that time. Janice plans to attend both meetings.

Retiree Arbitration: CWA lost the arbitration to return retiree non-revenue status to SA3. The Union announcement is posted on our website, cwa3641.com

Date-of-Hire Arbitration: CWA was victorious in its' bid to return employee pass riding status to date-of-hire, rather than year-of-hire. The computers will be updated and the change will take effect in the Spring of 2009.

#### NEW BUSINESS

Work Brain: US Airways' policy is that each employee is responsible for monitoring his/her timecard to ensure that Work Brain has recorded each clock-in and -out time correctly. It is important for our members to understand that Work Brain will not register any attempt to clock in earlier than one hour prior to the start of shift. Any issues must be addressed by Station Management.

Jetway Damage: Damage to one of the jetways in Charlotte was reported and discussed.

Medical Insurance: Open enrollment will begin October 15<sup>th</sup>.

Election: The Election Committee has begun first steps in the Local elections for 2008. Nomination ballots have been mailed out and return ballots must be postmarked no later than October 2<sup>nd</sup>. The Election Committee will meet again on October 6<sup>th</sup> to confirm the nominations and mail out the ballots. Any questions or concerns must be addressed to Gerard Salluom, the Head of the Committee.

Grievances: Janice presented the open grievances.

Executive Board Meeting: The date for the next Executive Board meeting will be Thursday, October 30<sup>th</sup>.

#### TREASURER'S REPORT

Shelley submitted the financial report for August.

#### ADJOURNMENT

Deanne moved that the meeting be adjourned, Dave seconded the motion. The motion was passed unanimously. The meeting was adjourned at 2:45 pm.

Respectfully Submitted,

Shelley Oberholser  
Secretary/Treasurer