

**CWA Local 3641  
EXECUTIVE BOARD MEETING  
Monday, September 26, 2011**

**PRESIDENT CALL TO ORDER**

Janice Garris called the meeting to order. The meeting was held in the Conference Room at the Local.

**SECRETARY CALL OF OFFICERS**

Shelley Oberholser called the roll. In attendance were;

Janice Garris	President
Paul Zoll	Vice President
Shelley Oberholser	Secretary/Treasurer
Dan Skerl	Area Representative
Deanna Messer	Area Representative

Tom Paskutis , Vice President; Dick Lee, Area Representative; and John Pascucci, Area Representative were all on vacation and were unable to attend.

Brad Lockridge, Executive Vice President, did not attend.

**UNFINISHED BUSINESS**

Minutes:

The minutes of the last meeting were distributed to the Board for approval via email. A motion was made to accept them and post them on the website:

**MOTION:** Dan

**SECONDED:** Paul

**MOTION PASSED:** Unanimously

Station Visits:

- Dick will report on his September 12 visit to MEM and his September 13 visit to SDF at the next meeting.

**OLD BUSINESS**

Issues Currently Under Discussion:

- Calendars: Shelley has received the 2012 calendars and distributed them at the meeting.
- Bereavement Boxes: The policy for distributing the boxes was revisited.
- Company Policies: The policies regarding overtime bypass, on the job injuries and replacement of uniform pieces were discussed.
- Lapel Pins: The Board considered various designs for logo lapel pins.

**NEW BUSINESS**

Election 2012: The Election Committee met on September 22 to tabulate the nominations ballots.

Holiday Option Bid 2012: Janice discussed the Union's position on the Holiday bid.  
Contract Negotiations: Dan reported on the September 12 meeting which he attended in PHX.

Grievances: Janice presented the open grievances.

Executive Board Meeting: The next meeting of the Executive Board will be held on Thursday, October 27 at the Charlotte Airport Business Center.

Members' Meeting: The next Members' Meeting will be held in at the Charlotte Airport Business Center on Thursday, October 27 from 1:30pm – 2:30pm. All members are encouraged to attend.

#### **TABLED BUSINESS**

- Piedmont Airlines: Since eight hours will not be enough time in which to conduct the Local Executive Board meetings once Piedmont is added to our roster, the suggestion was made to spread the meeting out over two days by calling a recess after 8 hours and reconvening the following day. The Board agreed to table the discussion until a later time.
- Local By-Laws: Now that Piedmont Airlines has been added to our Local, it will be necessary to re-evaluate and revise the by-laws. Velvet will research the requirements and procedure for rewriting the laws and will advise Janice of her findings. The Board agreed to table the discussion until a later time.

#### **TREASURER'S REPORT**

Shelley submitted the financial report for August.

#### **ADJOURNMENT**

The motion was made to adjourn

MOTION: Paul

SECONDED: Deanna

PASSED: Unanimously

The meeting was adjourned at 1:45pm.

Respectfully submitted,  
Shelley Oberholser, Secretary/Treasurer