

Communications Workers of America

Voluntary Membership/Dues Authorization, and Political Action Committee contribution forms for Piedmont Airlines agents represented by the Communications Workers of America (CWA), AFL-CIO.

CWA MEMBERSHIP APPLICATION

Print Name: _____ Local Union: _____ Social Security No.: _____

I hereby request and accept membership in the Communications Workers of America and when accepted agree to be bound by the Constitution of the Union and Amendments thereto and the rules and regulations now in effect or subsequently enacted by the Union and or Local to which I belong.

Date: / / Signature: _____ Occupation: _____
month/day/year

Address: _____ Apt.: _____

City: _____ State: _____ Zip Code: _____

Personal/Cell Phone: _____ E-Mail: _____



LOCAL UNION COPY

CWA, AFL-CIO Authorization for Voluntary Union Dues Deduction

I, (print name:) _____ hereby authorize and direct PIEDMONT AIRLINES, INC. to deduct from my earnings the standard monthly membership Union Dues (or such standard monthly membership dues as may hereafter be established by the Union). Such amount so deducted is hereby assigned to the CWA, subject to all the terms and conditions of the Railway Labor Act, as amended, and the provisions of the applicable collective bargaining agreement. This assignment and authorization may be revoked by me in writing after the expiration of one (1) year from the date hereof or upon the termination date of the agreement in effect at the time this is signed, whichever occurs sooner. A copy of such revocation will be sent to the CWA.

Signature of Employee: _____ Social Security No.: _____

Employee Number: _____ Station: _____

*** Dues, contributions or gifts to the CWA are not deductible charitable contributions for federal income tax purposes. Dues paid to the CWA, however, may qualify as business expenses, and may be deductible in limited circumstances, subject to various restrictions imposed by the Internal Revenue Code.



COMPANY COPY

Voluntary Political Committee Contributions Payroll Deduction Authorization

I hereby authorize Piedmont Airlines to deduct from my wages the sum of \$ _____ each pay period and to remit such amount to the Communications Workers of America Committee on Political Education, Political Contributions Committee (CWA-COPE PCC).

This authorization is voluntarily made based on my specific understanding that:

- The signing of this authorization card and the making of contributions to CWA-COPE PCC are not conditions of membership in the union nor of employment with the Company and that I may refuse to do so without fear of reprisal.
- I am making a contribution to a joint fund-raising effort sponsored by CWA-COPE PCC and the AFL-CIO COPE PCC and that my contributions will be used for political purposes, including but not limited to, the making of contributions to or expenditures on behalf of candidates for federal, state, and local offices and addressing political issues of importance.
- Federal law requires us to use our best efforts to collect and report the name, mailing address and occupation and the name of the employer of individuals whose contributions exceed \$200 in a calendar year.
- Contributions to CWA-COPE PCC are not deductible as charitable contributions for federal tax purposes.

Print Name: _____ Local Union: _____ Social Security No.: _____

Date: / / Signature: _____ Occupation: _____
month/day/year

Address: _____ Apt.: _____

City: _____ State: _____ Zip Code: _____

***Authorized by the Communications Workers of America and the AFL-CIO on behalf of a joint fund-raising effort by CWA-COPE PCC and AFL-CIO COPE PCC.



COMPANY COPY