

**Minutes from the
Executive Board Meeting
February 9, 2022**

PRESIDENT CALL MEETING TO ORDER:

Zattier Marvin called the meeting to order at 0800 hrs. The meeting was held via Zoom.

SECRETARY ROLL CALL OF OFFICERS:

NAME	TITLE	CALL
ZATTIER MARVIN	PRESIDENT	Present
TIMOTHY MCLAUGHLIN	VICE PRESIDENT CLT	Medical
FRANCES GETER	SECRETARY/TREASURER	Present
ANGELA BARRETT	AREA REPRESENTATIVE ATL/BHM	Present
JOSH CARL	AREA REPRESENTATIVE BNA/SAV	Present
DANIELLE ISOM	AREA REPRESENTATIVE CHS/GSO	Present
ERNEST MARVIN	AREA REPRESENTATIVE MEM/MSY	Medical
RUTH PENISTON	AREA REPRESENTATIVE ILM/MYR	Medical
MARETTA SELLERS	AREA REPRESENTATIVE RDU/SDF	Present

OLD BUSINESS: Zattier covered old business from the January 11, 2022, meeting.

- Membership appreciation Luncheons are still going on. A few more stations.
- CSC not having escort on the badges. CSC's iPhone and the great features
- Temporary upgrade from PT to FT
- New person in badging should help speed up the badging process
- Josh & Marettia keeping the breakroom boards updated.
- Effective 12/31/2021 positive test pandemic leave is now 5 days + additional 2 days with supportive documentation
- The cleaning of the break rooms- no deep cleanings at nights or in the morning on weekends
They are supposed to be cleaned 4x per day per Chris. Zattier will circle back with Chris
- UTO during the increment weather days, they should drop off.
- Unable to offer blocked VTO but should see it soon.
- MOD meeting – we have a lot of new managers
- 8 hrs. & 4 hrs. shifts agents should contact Allocator if they are not giving agents a buffer between shifts. Zattier will bring this to Tesha
- New Hires are being evaluated on a 30, 60, 90 days period. New Hires & Transfers are not following company uniform policies. They are on 180-day probationary period.
- Allocators are putting write ups in agents file without telling the agents that it's a verbal warning or a coaching
- Admin is issuing levels to agents without allow the agents to have representation, they are sending agents emails and placing them in the agents' file.
- Upcoming Bid delayed because of summer schedule and all the new hires. They can not go over the 150 days.
- MOD, CSM, & Allocators should be consistent. D con management is operating in intimidation & spend more than 1 hour on the floor. Asking agents to violate the flight attendant's contract.
- Addressing metrics over safety – management requiring agents to move jet bridges without aircraft being chocked. According to iLearning this is only allowed during increment weather.

- These issues will be discussed in the next MOD meeting on February 9, 2022
- EAP – a new company this information needs to go out to the members.
- We are concerned about the mental health of members and stress of the job and the pressures from management. Management is more concerned about the “metrics.”
- 311 is a tool to aid us with passenger rage.
- Wheelchair comfort zones suggest that we have 2 on each concourse.
- Waiting on a response from management to answer question.

MOTION: Zattier motion to pass January meeting minutes

Motion: Josh

Second: Maretta

Motion Passed

STATION VISITS:

- Maretta and Zattier
 - RDU 02/02 members appreciation and meet with GM
 - SDF 02/08 members appreciation and meet with GM
- Josh
 - SAV members appreciation and meet with new GM
 - BNA members appreciation postponed due to weather conditions
- Danielle
 - CHS visit 3 working agents. They want Envoy to work nights and weekend. Plans to meet with the GM concerning scheduling.
 - BHM plan to visit in the coming weeks.
- Angela
 - GSO members appreciation scheduled for 03/07/2022. Waiting on agents to make restaurant choice.
- MSY & MYR members appreciation to be scheduled.
- Forward members appreciation photos to Josh for CWA website
- QR Codes are informative.

NEW BUSINESS:

- New VTO process using Customer Care VTO Request. iLearning must be completed within 30 days. Notification of VTO will show in ROVR.
- iLearning (government required) inhibiting clock in and how the process works once iLearnings are complete
- Hiring Event for 10 CARS & 100 Agents for the summer schedule
- Parking lot employees are required to swap card in & out. To eliminate employees allowing others to park in the employee lot, to eliminate employees moving their cars while on the clock.
- Per Tesha - Health and wellness fair on 02/11 and the virtual townhall on 02/22
- No bargaining currently per Marge. It's the District VP's decision when to go into negotiations. Local Presidents do not make these decisions.
- Please refer members to their Local.

GRIEVANCES:

- The President covered all open grievances

TREASURER REPORT:

- Frances gave the Finance Report
- Request submission of receipts.
- Request communication concerning raises, shift changes and other issues that concerns pay

SCHEDULE NEXT MEETING:

- Next Executive Board meeting will also be a Member's meeting scheduled for March 8, 2022

ADJOURNMENT:

Motion to Adjourn meeting

Motion: Frances

Second: Angela

Motion Passed

Respectfully
Frances Geter
CWA Local 3641
Secretary / Treasurer