

**Minutes from the CWA Local 3641
Executive Board Meeting
April 05, 2022**

PRESIDENT CALL MEETING TO ORDER:

Zattier Marvin called the meeting to order at 0800 hrs. The meeting was held via Zoom.

SECRETARY ROLL CALL OF OFFICERS:

NAME	TITLE	CALL
ZATTIER MARVIN	PRESIDENT	Present
TIMOTHY MCLAUGHLIN	VICE PRESIDENT CLT	Medical
FRANCES GETER	SECRETARY/TREASURER	Present
ANGELA BARRETT	AREA REPRESENTATIVE ATL/GSO	Present
JOSH CARL	AREA REPRESENTATIVE BNA/SAV	Present
DANIELLE ISOM	AREA REPRESENTATIVE BHM/CHS	Present
ERNEST MARVIN	AREA REPRESENTATIVE MEM/MSY	Medical
RUTH PENISTON	AREA REPRESENTATIVE ILM/MYR	Medical
MARETTA SELLERS	AREA REPRESENTATIVE RDU/SDF	Present

OLD BUSINESS: Zattier covered old business from the March 8, 2022, meeting.

- Break room deep cleanings will stop.
- New Hires probationary period, and uniform compliance.
- Uniform compliance for all employees.
- Bid Starting 04/11/22 will be a short bid. Rebidding again in June for July
- CSM not introducing themselves, CSM & MOD being in the same break room on A & D concourses.
- Three cities left for members appreciation luncheon
- Station visits discussed issues Area Reps are having at their respective stations
- VTO is a privilege and the new sign-up procedures.
- Per Marge no contract negotiations currently.
- Members Meeting on 03/08/2022
- Mask mandate & removal of plexiglass
- Summer schedule – getting the Mando-group
- AR need to submit 2022 w4 & nc4
- Disposal of old, broken equipment from the local.
- Bid-group should receive invite for 04/13/2022 @ 11:00am meeting to discuss the next bid.
- Charitable donation to “CHOP” voted unanimously via email by the Executive Board members to contribute.

Motion to Pass prior months meeting

Motion: Frances

Second: Maretta

Motion Passed: Unanimously

NEW BUSINESS:

- Agent workgroup formed to advise company on how to make agents work better. 2 agents from CLT.
- Removal of the CSMs & MODs from the employee’s breakroom. No space in CLT airport currently.
- The 03/23/2022 fire at CLT airport and agents that were not paid should contact their CSM/MOD. Concerns that Admin issued points & payment for agents who left during the fire and didn’t return to clock out vs those that were late due to the fire.

- New Hires training issues were address with Tesha. Looking into hiring in-station trainers focusing on jet bridge, oversales and ticketing training. New Hires need proper training. As a union rep encourage and assist new hires when possible.
- VTO – management is discussing with headquarters. Information will be posted in WorkBrain and or AA email.
- Covid -19 update was sent to WorkBrain - As of 04/04/2022 no more pandemic leave. Concerns are that agents will come to work with Covid because pandemic leave has been eliminated.
- April is autism awareness month
- 09/28/2021 company offered 1 vacation day for getting vaccinated. Question has anyone received the vacation day. Management is saying that agents were either paid for 1 vacation day or received a dat day. Original email was sent out 08/05/2021 says extra vacation day in 2022 and \$50 nonstop points.
- New Hire Event for Customer Care 100 new hires. New Bid will be posted in June 2022 to start in July 2022, Zattier will talk to management.
- A Listening & Learning session in the CLT auditorium on 04/08/2022 & a CLT townhall meeting on 04/28/2022.
- Contract bargaining proposal sheets...promote and encourage agents to complete and turn in the forms. Waiting on information from Marge concerning contract negotiations.
- Admin will now require face to face interactions concerning attendance vs conducting it over the telephone.
- 2-hour Active shooter response training available April 13 – December 14, 2022. There should be a plan in place.
- The poor management of the 03/23/2022 fire at CLT
- AA needs to focus on the mental health of the front-line employees. May is mental health awareness month.
- CSC on the D concourse are stepping down because of one CSM. This CSM is being demeaning, condescending & belittling CSCs. Also, MOD & CSM are spending more than 1hr. on the floor.
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STATION VISITS:

- No Station visits

GRIEVANCES:

- The President covered all open grievances

TREASURER REPORT:

- Frances gave the Financial Report

SCHEDULE NEXT MEETING:

- Next Executive Board Meeting is scheduled for May 3, 2022

ADJOURNMENT:

Motion to Adjourn meeting made by President

Motion: Josh

Second: Maretta

Motion Passed: Unanimously

Respectfully

Frances Geter

CWA Local 3641

Secretary / Treasures