

**Minutes from the CWA Local 3641  
Executive Board Meeting via Zoom  
June 14, 2023**

**PRESIDENT CALL MEETING TO ORDER at 0800hrs.  
SECRETARY ROLL CALL OF OFFICERS at 0805hrs.**

<b>NAME</b>	<b>TITLE</b>	<b>CALL</b>
ZATTIER MARVIN	PRESIDENT	PRESENT
TIMOTHY MCLAUGHLIN	VICE PRESIDENT CLT	ABSENT
FRANCES GETER	SECRETARY/TREASURER	PRESENT
ANGELA BARRETT	AREA REPRESENTATIVE ATL/BHM	PRESENT
DANIELLE ISOM	AREA REPRESENTATIVE CHS/GSO	PRESENT
ERNEST MARVIN	AREA REPRESENTATIVE MEM/MSY	PRESENT
RUTH PENISTON	AREA REPRESENTATIVE ILM/MYR	MEDICAL
MARETTA SELLERS	AREA REPRESENTATIVE RDU/SDF	PRESENT

**OLD BUSINESS:**

President read minutes of last meeting.

- Discussed the Bargaining Committee members and the information on the boards in the CLT in the breakrooms.
- Every Tuesday of the Month each Local will do Mobilization,
- Concourses A, B & D June 20, 2023, will be Mobilization Day for CLT Hub. We will hand out Bargaining information and updates.
- Reduced Banks #9 on Tuesday in July.
- Gate closure dates for July
  - Gate C12 06/19-7/16/2023 & C18 07/17- 8/13/2023
- Widebody International Flights
  - 1<sup>st</sup> arrival from FRA 1300hrs. daily. The last international arrival is at 1224hrs.
  - 1<sup>st</sup> departure to MUC 1620hrs. daily. The last international departure is at 2322hrs.
- Right Start has 64 departures: mainline 50, regional 14
  - 1<sup>st</sup> Bank 57 departures: mainline 44, regional 13
- Breakout for Members meeting at 1000hrs. E-Board meeting resumed at 1100hrs.  
See Members meeting notes.
- Discussed the Q & A with Marge Krueger.
  - Notes from the Q & A will be typed and posted on CWA3641 website & Facebook page.
- Members should be mindful of what they are saying, discussing & commenting on social media.
- Clarification on Seals for International flights: the training department released inaccurate information. The President has had conversation with Russ and management over International. CSAs are required to have CBP seals to work international flight. CSAs without a seal can work the D Concourse, but not international flights.
  - Agents without a seal can not work an international flight.
  - The CBP are allowing agents to work domestic flights whose seal has not come because of the backlog.
- SIDA Badging Issues are because employees are starting the badging process late or the CBP must research the answer to the disqualifying crimes questions.
- Mandatory Overtime
  - How do members know how they are released?
  - Release are put in ROVR, CLTADJUST or word of mouth. Not everyone is being notified of released?
- Alligators are still moving agents to other concourses. They are not calling for overtime.
- New Hires should all be on the floor by the end of July.
  - CSAs are being asked to mentor new hires in front of the new hires. There is a list of CSAs that volunteered to be a mentor.

Motion to Pass prior months meeting  
Motion: Frances  
Second: Angela  
Motion Passed: Unanimously

### **STATION VISITS:**

- Area Rep Angela visited:
  - ATL issues addressed
    - Retiring members on the new Bid
    - Agent who is not a GSC or CRO qualified is being allowed to operate as Manager
    - Boards have been updated
  - ILM – Boards were updated
- Area Rep Ernest visited:
  - MEM issues addressed
    - Updated members on the Bargaining
    - Members concerned about city employees doing AA agents jobs.
    - Recruiting Shop Stewards
- Area Rep Danielle visited:
  - GSO
    - Getting agents paid for Language Premiums – this issue is with Marge
    - Concerned about the station closing
  - CHS
    - Concerned about the station closing
- Area Rep Marretta visited:
  - RDU

### **NEW BUSINESS:**

- Social Media pages and how they are monitored
  - Local 3641 Facebook page we have control over comments & info
- Overtime
  - Why they stop calling for overtime in advance in CLT?
    - DFW regulates how much OT they can give in CLT.
- Mandatory Overtime
  - Management is sending the message soliciting for volunteers because they have too, they are denying agents who volunteers. Then they mandatory agents. The agents who are denied volunteering can file a grievance.
- Walk Times of 2 minutes was based on Covid metrics will be re-measured.
- Special Services lines with Flight cancelations & IROPS.
- Pax Extra Lines will fill-in to cover vacations, call-outs & IROPS. Pax Extra agents should know in advance their assignment.
- Discussed the scope language of Delta Airlines. Southwest is the highest paid.
- Discussed iLearnings the agents are responsible to get them done. AA must allow you time to complete iLearnings. Agent should send emails requesting time to complete iLearnings. CC the President in on email sent to management requesting time to complete them.
- Shop Steward class on June 27, 2023 only 10 people in each class.

### **GRIEVANCES:**

- President discussed current grievances, terminations, and hearings.

**TREASURER REPORT:**

- Treasurer gave the Financial Report

**SCHEDULE NEXT MEETING:**

- Next Executive Board Meeting is scheduled for July 20, 2023 rescheduled for July 27, 2023

**ADJOURNMENT:**

Motion to Adjourn Members meeting

Motion: Ernest

Second: Marretta

Motion Passed: Unanimously

Respectfully

Frances Geter

CWA Local 3641

Secretary / Treasurer