

**Minutes from the CWA Local 3641
Executive Board Meeting via Zoom
July 27, 2023**

PRESIDENT CALL MEETING TO ORDER: 0800hrs.

SECRETARY ROLL CALL OF OFFICERS:

NAME	TITLE	CALL
ZATTIER MARVIN	PRESIDENT	PRESENT
TIMOTHY MCLAUGHLIN	VICE PRESIDENT CLT	ABSENT
FRANCES GETER	SECRETARY/TREASURER	PRESENT
ANGELA BARRETT	AREA REPRESENTATIVE ATL/BHM	PRESENT
	AREA REPRESENTATIVE BNA/SAV	
DANIELLE ISOM	AREA REPRESENTATIVE CHS/GSO	PRESENT
ERNEST MARVIN	AREA REPRESENTATIVE MEM/MSY	PRESENT
RUTH PENISTON	AREA REPRESENTATIVE ILM/MYR	MEDICAL
MARETTA SELLERS	AREA REPRESENTATIVE RDU/SDF	PRESENT

OLD BUSINESS:

President read minutes of last meeting.

- Social Media pages and how they are monitored by Area Reps.
 - Local 3641 Facebook page we have control over comments & info.
- Overtime
 - Why have they stopped calling for overtime in advance in CLT?
 - DFW regulates how much OT they can give in CLT.
- Mandatory Overtime
 - Management is sending the message soliciting for volunteers because they have too, they are denying agents who volunteers. Then they are mandating agents. The agents who are denied volunteering can file a grievance.
- Walk Times of 2 minutes was based on Covid metrics will be re-measured.
- Special Services lines with Flight cancellations & IROPS.
- Pax Extra Lines will fill in to cover vacations, callouts & IROPS. Pax Extra agents should know in advance their assignment.
- Discussed the scope language of Delta Airlines. Southwest is the highest paid.
- Discussed iLearnings the agents are responsible to get them done. AA must allow you time to complete iLearnings. Agent should send emails requesting time to complete iLearnings. CC the President in on email sent to management requesting time to complete them.
- Shop Steward class on June 27, 2023, only 10 people in each class.

Motion to Pass prior months minutes.

Motion: Frances

Second: Ernest

Motion Passed: Unanimously

STATION VISITS:

- Area Rep Ernest
 - Station: MSY
 - Manager shortage
 - Station: MEM
 - Because of Airport construction Agents scheduled to work the gates now must go through security.
 - Visiting again in 2 weeks to discuss with agents any issues they are having with management.
- Area Rep Angela
 - Station: ATL
 - Phone conversations with management regarding:
 - new hires.
 - Scheduling a time to do a new hires orientation.
 - Station: BHM
 - Phone conversations with management regarding:
 - Concerning friction between agents and management
 - Planning a station visit to meet with management.
- Area Rep Danelle
 - Station: CHS
 - A lot of new hires are being terminated.
 - Station: GSO
 - Management is finally following the contract.
- Area Rep Maretta
 - Station: SDF
 - Issues with agents being terminated for parking and moving their vehicles.
 - Station: RDU
 - Issues with international flights and increased work loads
 - Issues with CSC and agents
- President
 - Station: SAV
 - Issues with sharing breakroom with Envoy
 - Management has cleared up some space in the AA breakroom.
 - Family medical leave issues have been resolved.

NEW BUSINESS:

- Bargaining
 - July 25th mobilization in CLT (Concourses A, B, C & D, ATO and Clubs)
 - Discussed Bargaining Updates 10 & 11
 - Articles 5, 6, 9, 14, 16, 17, 21 & 34
 - Discussed avenues to get information to keep agent informed, our need to exhibit togetherness during contract negotiations.
 - Discussed how other groups (Pilots, Flight Attendants, Ramp) stick together to get what they want during their contract negotiations.
 - Picketing is scheduled for August 15th.
 - New hires asks questions if they can participate. Yes they can.
 - Members can participate before or after shifts and days off.
 - No call out & no FMLA
- Communication with Membership – Discussed the different ways in which CWA Local 3641 Executive Board communicate with the members.
 - CWA Local 3641 website
 - CWA Local 3641 Facebook page

- Discussed sharing duties and responsibilities.
 - Getting Shop Stewards on the same page concerning information they are providing to the membership.
 - Covering Stations that currently don't have an Area Representative. (BNA, SAV, ILM, MYR)
 - Covering CLT in the absences of Vice President
 - Breakroom Boards in CLT – Area Reps are responsible for updating boards.
 - Concourse A - Danielle
 - Concourse B – Angie
 - Concourse C - Ernest
 - Concourse D - Maretta
 - ATO - Ernest
- Discussed the Biometric Face recognition scanners being installed at gates.
 - CBP requirement for all airlines
- Mobilization & Picketing
 - Picketing is scheduled for August 15, 2023, time to be determined.
 - Discussed purchasing Tee-shirts, water.
 - Signs & Decorations
- Members Appreciation Luncheon
 - Tentative date – October 5th.
 - Discuss the caterer – McAllister's Deli
 - Reserve CLT Piedmont Room
- Election year
 - Make sure members submit updated information to receive a ballot.
 - We have a flier made by Election Committee

GRIEVANCES:

- President discussed current grievances, terminations, and hearings.

TREASURER REPORT:

- Treasurer gave the Financial Report

SCHEDULE NEXT MEETING:

- Next Executive Board Meeting is scheduled for August 24, 2023.

ADJOURNMENT:

Motion to Adjourn Members meeting.

Motion: Ernest

Second: Maretta

Motion Passed: Unanimously

Respectfully
 Frances Geter
 CWA Local 3641
 Secretary / Treasurer