

**Minutes from the CWA Local 3641
Executive Board Meeting via Zoom
August 24, 2023**

PRESIDENT CALL MEETING TO ORDER:

SECRETARY ROLL CALL OF OFFICERS:

NAME	TITLE	CALL
ZATTIER MARVIN	PRESIDENT	PRESENT
TIMOTHY MCLAUGHLIN	VICE PRESIDENT CLT	ABSENT
FRANCES GETER	SECRETARY/TREASURER	PRESENT
ANGELA BARRETT	AREA REPRESENTATIVE ATL/BHM	PRESENT
ERNEST MARVIN	AREA REPRESENTATIVE MEM/MSY	PRESENT
DANIELLE RICE	AREA REPRESENTATIVE CHS/GSO	PRESENT
MARETTA SELLERS	AREA REPRESENTATIVE RDU/SDF	PRESENT
RUTH PENISTON	AREA REPRESENTATIVE ILM/MYR	MEDICAL
	AREA REPRESENTATIVE BNA/SAV	VACANT

OLD BUSINESS:

President read minutes of last meeting.

- Social Media pages and how they are monitored by Area Reps.
 - Local 3641 Facebook page we have control over comments & info.
 - The national, districts and presidents are monitoring Local & members social media pages.
- Mandatory Overtime
 - Management is sending the message soliciting for volunteers because they have too, they are denying agents who volunteers. Then they are mandating agents. The agents who are denied volunteering can file a grievance.
- Walk Times of 2 minutes was based on Covid metrics will be re-measured.
 - Still waiting on management to conduct a study.
- iLearnings
 - The members are responsible for getting them done.
 - AA must allow members time to complete iLearnings.
 - Agent should send emails requesting time to complete iLearnings. CC the President in on email sent to management requesting time to complete them.
- Bargaining
 - July 25th mobilization in CLT (Concourses A, B, C & D, ATO and Clubs)
 - Discussed Bargaining Updates 10 & 11
 - Articles 5, 6, 9, 14, 16, 17, 21 & 34
 - Discussed avenues to get information to keep agent informed, our need to exhibit togetherness during contract negotiations.
 - Discussed how other groups (Pilots, Flight Attendants, Ramp) stick together to get what they want during their contract negotiations.
 - Picketing is scheduled for August 15th.
 - New hires asks questions if they can participate. Yes they can.
 - Members can participate before or after shifts and days off.
 - No call out & no FMLA
- Communication with Membership – Discussed the different ways in which CWA Local 3641 Executive Board communicate with the members.
 - CWA Local 3641 website
 - CWA Local 3641 Facebook page

- Discussed sharing duties and responsibilities.
 - Getting Shop Stewards on the same page concerning information they are providing to the membership.
 - Covering Stations that currently do not have an Area Representative. (BNA, SAV, ILM, MYR)
 - Covering CLT in the absences of Vice President
 - Breakroom Boards in CLT – Area Reps are responsible for updating boards.
 - Concourse A - Danielle
 - Concourse B – Angie
 - Concourse C - Ernest
 - Concourse D - Maretta
 - ATO - Ernest
- Discussed the Biometric Face recognition scanners being installed at gates.
 - CBP requirement for all airlines
- Mobilization & Picketing
 - Picketing is scheduled for August 15, 2023, time to be determined.
 - Discussed purchasing Tee-shirts, water.
 - Signs & Decorations
- Members Appreciation Luncheon
 - Tentative date – October 5th.
 - Discuss the caterer – McAllister’s Deli
 - Reserve CLT Piedmont Room
- Election year
 - Make sure members submit updated information to receive a ballot.
 - We have a flier made by Election Committee

Motion to Pass prior months minutes.

Motion: Ernest

Second: Danielle

Motion Passed: Unanimously

STATION VISITS:

- President Zattier Marvin
 - Station BNA
 - Meeting with management concerning issues.
- Area Rep Ernest Marvin
 - Station MSY
 - Bargaining
 - Meeting with management concerning issues.
 - Station MEM
 - Bargaining
 - Meeting with management concerning issues.
 - Station SAV
 - Bargaining
 - Meeting with management concerning issues.
- Area Rep Angela Barrett
 - Station ILM
 - CWA boards updated.
 - Plan to schedule a meeting with GM.
 - Station ATL – no visit
 - Meeting with management concerning issues.
 - Station BHM – no visit
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- Area Rep Danielle Rice
 - Station CHS
 - Meeting with management concerning schedule.
 - Station GSO
 - Meeting with management concerning VTO.
 - Retirement question
- Area Rep Marietta Sellers
 - Station SDF no visit
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 - Station RDU
 - Issues concerning schedule because of the short staffing issues.
 - Requesting a rebid once staffing numbers are met.

NEW BUSINESS:

- Biometric Facial Recognition
 - Mandated for all airlines by the US government.
 - Security
 - Human trafficking
- Mandatory overtime
 - Per current contract members can be held for up to 16 hours.
- VTO Voluntary time off
 - CLT is offering blocked VTO for September
 - Bidding Hub
 - Granted based on seniority.
- Picketing Event on 08/15/2023
 - We had over a hundred people participate in the picketing
 - Reservations for Winston-Salem
 - AT&T
 - Members from GSO & RDU
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 - When will we picket again
- Members Appreciation Luncheon
 - CLT date 10/04/2023
 - Other stations in October
 - Area Rep should get a count of members for Station.

GRIEVANCES:

- The President discussed current grievances, terminations, and hearings.

TREASURER REPORT:

- The Treasurer gave the Financial Report

SCHEDULE NEXT MEETING:

- The next Executive Board Meeting is scheduled for September 28, 2023

ADJOURNMENT:

Motion to Adjourn Members meeting.

Motion: Ernest

Second: Danielle

Motion Passed: Unanimously

Respectfully
Frances Geter
CWA Local 3641
Secretary / Treasurer