

**Minutes from the CWA Local 3641
Executive Board Meeting via Zoom
November 16, 2023**

PRESIDENT CALL MEETING TO ORDER: 0800

SECRETARY ROLL CALL OF OFFICERS:0805

NAME	TITLE	CALL
ZATTIER MARVIN	PRESIDENT	PRESENT
TIMOTHY MCLAUGHLIN	VICE PRESIDENT CLT	ABSENT
FRANCES GETER	SECRETARY/TREASURER	PRESENT
ANGELA BARRETT	AREA REPRESENTATIVE ATL/BHM	PRESENT
ANGELA BARRETT	AREA REPRESENTATIVE ILM/CHS/GSO	TEMPORARY
ERNEST MARVIN	AREA REPRESENTATIVE MEM/MSY	PRESENT
ERNEST MARVIN	AREA REPRESENTATIVE BNA/SAV/MYR	TEMPORARY
MARETTA SELLERS	AREA REPRESENTATIVE RDU/SDF	PRESENT
RUTH PENISTON	AREA REPRESENTATIVE ILM/MYR	MEDICAL

OLD BUSINESS:

President read minutes of last meeting.

- October E-Board and Members meeting
 - Tom Gunning answer Members about contract negotiations
 - Video was posted to Local Facebook page
- Company offered Blocked VTO for members
 - September and extended until October
 - VTO is not contractual and is based on needs of operations and shift times
- Mandatory Overtime
 - Per upper management only 4 days mandatory overtime in October
- Hiring
 - Transfers
 - External hiring
- Concourse movement in CLT
 - Company is not moving agents around as much since conversations
- I-Learnings & Training
 - Members are responsible to complete
 - Members can request time to complete i-learning
- Start time
 - Members should be allowed reasonable time between clock in and 1st assignment
- 12-14 Rounds of bargaining discussed
 - Scope language, Article 4, 5 & 6
- Members Appreciation Luncheons
- Station Visits
- Picketing
 - Mobilization and flyers posted on website and in breakrooms
 - 11/12/2023

- Biometric facial recognition scanners
 - System wide and all airlines
- OJI, medical leaves of absences, Workman Compensation
 - Not Union
 - Are between AA and the individual
- New Bid

Motion to Pass prior months minutes.

Motion: Ernest

Second: Angie

Motion Passed: Unanimously

STATION VISITS:

- No station visits during Holiday Season
 - All stations have had Appreciation Luncheon

NEW BUSINESS:

- Bargaining
 - update 15
- Mobilization
 - CLT Picketing 11/12/2023
 - 90 people to show unity
 - CLT break room mobilization in December
 - Visiting Stations to share information
 - Updating members information in Aptify system
- CLT - CC/CWA meeting 11/15/2023
 - Mandatory overtime
 - 4 days in October
 - Concourse movement
 - Based on call outs
 - Clock in time and 1st assignment
 - Asked for a reasonable time
 - Ex: clock in at 1400hrs 1st assignment 1402hrs
 - Members are responsible for getting this to the President to address.
 - Pax Extra assignments
 - Requested early notification of assignments
 - Requested pucks for Vacation Bidding as with Station Bids
- CLT - Thanksgiving VTO or Shift adjustments
 - Offered based on needs of operation
 - Members must sign up
 - Notification will be 7 days after deadline 11/15/2023
- Walk time algorithm
 - Waiting on information for DFW
 - Ex: assigned to go from c2 to c16 in 2 minutes
 - Members are responsible for getting this to the President to address.

- CWA Elections and Runoffs
 - The Election Committee
 - Concerning the Run Off/ Reruns
 - The current Executive Board will remain in office until all challenges and reruns take place
 - Members should make sure information is up to date in Aptify system
 - Flyers have been posted on CWA Local 3641 website and in breakrooms of all stations
- CWA Local 3641 Facebook Page
 - The President is held responsible for what is posted on the Local FB page
 - Reserve the right remove any negative post.

GRIEVANCES:

- The President discussed current grievances, terminations, and hearings.

TREASURER REPORT:

- The Treasurer gave the Financial Report

SCHEDULE NEXT MEETING:

- The next Executive Board Meeting tbd

ADJOURNMENT:

Motion to Adjourn Members meeting.

Motion: Mareta

Second: Ernest

Motion Passed: Unanimously

Respectfully
 Frances Geter
 CWA Local 3641
 Secretary / Treasurer