

## BARGAINING UPDATE #14



Your CWA-IBT Association Bargaining Committee met with American Airlines management this week in bargaining for a new contract.

The Union presented the Company with a response to the Company's comprehensive proposal which includes wages, benefits, and open contract language. The Union presented a counter proposal for wages and benefits and open contract items such as Scope.

There were discussions between the Company and the Union over all remaining issues and there was some progress made on some of the proposals on Scope, though many articles still remain. All Scope articles in reservations are still under discussion and the Company has not moved on furlough protections.

More and more work of the future will be automated or utilize Artificial Intelligence. We need to make sure we are part of the future.

We will return the bargaining table next Tuesday, October 31, and hope to make progress on the remaining articles. The Union is committed to fighting for a fair contract that addresses wages, mandatory overtime, benefits, and job protections.

It is important for all members to stand united behind the Bargaining Committee to send a clear message to the Company that it's time for a contract that protects our jobs and provides comparable wages and benefits in the airline industry. Please make sure anything you post reflects that message

Now is the time to participate in your Local's mobilizations to Save Our Scope and show your support for a fair contract. Contact your Local for more information. Stay informed and share information with fellow members. Make sure we have your personal email address and cell phone number by filling in [this form](#). Follow us on [Facebook.com/AmericanAgentsConnected](https://www.facebook.com/AmericanAgentsConnected) where you can like and share our updates and other bargaining related content. And share your Solidarity Selfies and group photos with us at [info@american-agents.com](mailto:info@american-agents.com). Be sure to include your name and station, as well as your message of solidarity.

# SAVE OUR SCOPE



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