



January 24, 2023

Our CWA-IBT Association Bargaining Committee met with American Airlines management on January 17-19 in our third round of bargaining for a new contract.

The two sides exchanged proposals on the following articles:

Article 6, Overtime Customer Service

Article 7, Overtime Reservations

Article 9, Filling of Vacancies

Article 23, Uniforms

Article 25, Grievance Procedure

Article 26, System Board of Adjustment

We reached a tentative agreement on Article 23, Uniforms. The new language provides an increase in the allowance for uniforms and staggers the mandatory purchase of uniforms for new hires.

Our Bargaining Committees are working hard to address the overtime issues in an effort to improve the work-life balance for all members.

Our bargaining schedule is as follows:

January 31-February 2

February 14-16

March 7-9

April 4-6

May 16-18

June 20-22

Remember, in order to win a strong contract, every member must get involved to show our unity and support for the bargaining teams. Wear your pins, make a sign, and take a group photo at your station. Send your photos to us at info@american-agents.com.

Stay informed about our progress in bargaining as well as mobilization activities. Make sure we have your personal email address and cell phone number by filling in [this form](#). And share this message with co-workers who may not already be on our email and text lists.

Be sure to follow us on [Facebook.com/AmericanAgentsConnected](https://www.facebook.com/AmericanAgentsConnected) where you can like and share our updates and other bargaining related content. Look for and use the hashtag **#FairPayAA**.

In unity,

American Agents Connected

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