



February 23, 2023

Our CWA-IBT Association Bargaining Committee met with American Airlines management last week in our fifth round of bargaining for a new contract.

Our union committees proposed changes to the following articles:

Article 14, Reduction in Force (furlough)

Article 18, Sick Leave

Article 19, Holiday Vacation

Article 20, Vacations

Article 25, Grievance Procedure

In addition, we responded to a company proposal to make changes to Article 32, Call Monitoring. Our proposal preserves the current practice.

The company proposed changes to the following articles:

Article 7, Overtime-Reservations

Article 14, Reductions in Force

Article 25, Grievance Procedure

The two sides reached agreement on parts of some of the articles, so overall progress was made. Our next round of bargaining will take place **March 7-9**.

Last week, members shared some great Valentines-themed solidarity photos to show support for the Bargaining Committees, and the company has taken notice of all the member mobilization.

We've said it before, but it's worth repeating. **We need more members at every station and center to show unity and solidarity with the Bargaining Teams to help us achieve our goals at the bargaining table.** Check in with your stewards or local officers to find out about mobilization actions at your station or center. And share your Solidarity Selfies and group pictures with us at info@american-agents.com. We'll post them on [Facebook.com/AmericanAgentsConnected](https://www.facebook.com/AmericanAgentsConnected).

Make sure we have your personal email address and cell phone number by filling in [this form](#). And share this message with co-workers who may not already be on our email and text lists.

Be sure to follow us on [Facebook.com/AmericanAgentsConnected](https://www.facebook.com/AmericanAgentsConnected) where you can like and share our updates and other bargaining related content. Look for and use the hashtag **#FairPayAA**.

In unity,

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