



Our CWA-IBT Association Bargaining Committee met with American Airlines management last week in our seventh round of bargaining for a new contract.

The two sides exchanged proposals on the following articles:

Article 6: Overtime-Customer Service

Article 7: Overtime-Reservations

Article 9: Filling of Vacancies

Article 18: Sick Leave

Article 19: Holiday Vacation

Article 20: Vacations

The two sides reached tentative agreement on the language in Article 7: Overtime-Reservations and Article 19: Holiday Vacation, but not on the economic portions of those articles. Therefore, these two articles will now be held for the economics portion of bargaining.

The following articles are still open:

Article 3: Recognition and Scope

Article 4: Groups/Classifications

Article 5: Hours of Service

Article 6: Overtime-Customer Service

Article 9: Filling of Vacancies

Article 17: Leaves of Absence

Article 18: Sick Leave
Article 20: Vacations
Article 24: Shift Definitions and Premiums
Article 25: Grievance Procedure
Article 26: System Boards of Adjustment
Article 27: Insurance, Retirement, and Other Benefits
Article 28: Retirement Plan
Article 29: Training, Travel Pay, and Meal Per Diem
Article 31: Part-Time Employees
Article 32: Call Monitoring
Article 34: General and Miscellaneous
Article 36: Compensation
Article 37: Duration

As you can see, we have a long way to go, but our Bargaining Teams are committed to fighting for gains in every one of these articles. They need members' visible support to demonstrate to the company that we are all in this fight together. Recently, thousands of members signed the petition about the unilateral door closing policy and hundreds of members have sent us their solidarity selfies, all of which has been noticed by management. Actions like these show the company that members are aware of what's happening in bargaining and are willing to take action to win a fair deal.

Stay Informed, Get Involved

Make sure we have your personal email address and cell phone number by filling in [this form](#). And share this message with co-workers who may not already be on our email and text lists.

Be sure to follow us on [Facebook.com/AmericanAgentsConnected](https://www.facebook.com/AmericanAgentsConnected) where you can like and share our updates and other bargaining related content. Look for and use the hashtag **#FairPayAA**.

Check in with your stewards or local officers to find out about mobilization actions at your station or center. And share your Solidarity Selfies and group pictures with us at info@american-agents.com. We'll post them on [Facebook.com/AmericanAgentsConnected](https://www.facebook.com/AmericanAgentsConnected).

Our next round of bargaining will take place May 16-18.

In unity,

American Agents Connected

CWA-IBT

501 Third Street NW

Washington, DC 20001

info@american-agents.com

american-agents.org



Communications Workers of America, AFL-CIO, CLC.

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