



Our CWA-IBT Association Bargaining Committee met with American Airlines management last week in our eighth round of bargaining for a new contract.

The discussion was productive and the two sides exchanged proposals on the following articles:

Article 5, Hours of Service

Article 6, Overtime-Customer Service

Article 14, Recall

Article 15, Furlough Benefits

Article 18, Sick Leave

Article 20, Vacations

Article 34, Call Monitoring

We are continuing to focus a lot of energy on Article 6, Overtime-Customer Service, in an effort to meet the needs of our members for work-life balance while also responding to the needs of our customers. The main area of disagreement is mandatory overtime. Our union bargaining teams proposed changes to Article 5, Hours of Service, at the first round of bargaining last October, and the Company responded to our proposal last week. We will continue to make reaching a good agreement on these issues a priority.

We are still waiting on the Company to respond to our proposal on Article 3, Recognition and Scope. This article is very important because it

defines your protected work in the future. We have made a complex proposal for consideration. While we are trying to work through the language as quickly as possible, each article is important and requires time to resolve.

The Company has taken note of increasing member involvement in our mobilization efforts. We need to step up the mobilization, especially as we move on to the crucial economic issues.

### **Stay Informed, Get Involved**

Make sure we have your personal email address and cell phone number by filling in [this form](#). And share this message with co-workers who may not already be on our email and text lists.

Be sure to follow us on [Facebook.com/AmericanAgentsConnected](https://www.facebook.com/AmericanAgentsConnected) where you can like and share our updates and other bargaining related content. Check in with your stewards or local officers to find out about mobilization actions at your station or center. And share your Solidarity Selfies and group pictures with us at [info@american-agents.com](mailto:info@american-agents.com). We'll post them on [Facebook.com/AmericanAgentsConnected](https://www.facebook.com/AmericanAgentsConnected).

Our next round of bargaining will take place June 20-22.

In unity,

CWA Agents

**CWA-IBT**

501 Third Street NW

Washington, DC 20001

[info@american-agents.com](mailto:info@american-agents.com)

[american-agents.org](http://american-agents.org)



Communications Workers of America, AFL-CIO, CLC.

---

Sent via [ActionNetwork.org](https://www.actionnetwork.org). To update your email address, change your name or address, or to stop receiving emails from CWA Passenger Service Agents: American Airlines, please [click here](#).