

Minutes from
Executive E-board meeting /Membership
Tuesday December 7, 2021

PRESIDENT CALLED TO ORDER

Zattier Marvin called the meeting to order at 0730am. The meeting was held in the Piedmont Conference room at the Airport.

SECRETARY CALL OF OFFICERS

Frances called the roll in attendance:

Zattier Marvin
Timothy Mclaughlin
Frances Geter
Angela Barrett
Josh Carl
Danielle Isom
Ernest Marvin
Ruth Pensiton
Maretta Sellers
President
EVP-Leave
Sec/Treasurer
Area Rep
Area Rep
Area Rep-Out
Area Rep -Leave
Area Rep-Leave
Area Rep

UNFINISHED BUSINESS:

The minutes of the last meeting were distributed to the board for approval via email, A motion was made to accept them.

Motion :Angela
Seconded :Frances
MaHon Passed: Unanimously

Zattier said members will enter at 10:00, but we need to keep the flow of traffic moving due to OOVid restrictions and for the safety and welfare of all members,
Josh Placed the QR codes outside the doors so that members would be able to scan out of the way of others.

Angie stated members were excited due to this being the first.
Mgmt team working really well with the union to get Jason's Deli through the docks. Josh and Frances will be meeting the team of Jason's Deli.

We discussed the three(3)different delivery times which was best so that all members would be served with fresh lunch boxes.

We discussed the members who wanted to participate and the shifts they would assist during. No one outside of the American Airlines Customer service/local 3641 group would be served a box lunch

We took the time to set up an tables and prepare the room for all members.

Maretta asked if someone outside of Customer service would be allowed a meal. No, because we purchased enough meals for our local only,

Zattier discussed open grievances

TREASURER REPORT: Frances read 'the financial report.

Executive Board Meeting- The next meeting will be January 11,2021

A motion was made to adjourn our eboard meeting

Motion:Maretta

Seconded: Angie

Motion Passed: Unanimously

Members entered at 10:00 am

We advised members to be sure to ask for pension in the upcoming negotiations, Negotiations have not yet begun,but will be updated when they do,

Temporary FT Upgrades for Holiday Peak to better support our customers and the holiday operation, through the holiday season.

These upgrades will be effective **Monday, 11/15/2021 - Sunday, 01/09/2022**. Agents who are awarded a temporary upgrade will keep their same days off and their current shift will be extended to FT hours.

Vaccine Update

New vaccine mandate is now eKective January 4th.

Agents should submit their Vaccination record OR apply for Religious or Medical

Accommodation before 24^h November After the deadline, AA employees will not be terminated, a defined process in compliance with the JCBA will be followed. More details to come in due course.

MOD Meeting

New Hires totally 178. 100 FT and 78 part timers now on board in CLT

Customer Care Central Staffing which will be re-named "Customer Care Allocator Team

Manager Customer Care will replace the MOD title

Managers will be relocating from! the third floor to the concourses.

Please adhere to all badging rules so there is no loss of pay

***Important update on SIDA Badge Renewal Process - This took place
September 1 st ! !***

All steps must be followed to be paid in the event days are missed because of the renewal process.

Complete and correct paperwork with three forms of ID must be received by AA badging coordinator 55-60 days from expiration date of current SiDA badge

Application must receive date stamp upon submission (if submitted when no one is available, application will be stamped as received once AA badging coordinator returns to the office)

Fingerprint within 55-60 days from expiration date of current SIDA badge.

Respond to disqualifying crime email upon receipt (Disqualifying crime email arrives approximately 10 days post submission of paperwork) .

AA Badging Coordinator will reach out upon clearance to schedule employees for badging appointments, up to 50 days from paperwork submission. Badging office will attempt two phone caNs, followed up by email.

Must take available appointments prior to badge expiration.

Be on time for appointment and have the three forms of ID.

Holiday pay program

Perfect attendance: *Eligible team members with perfect attendance for the time they are scheduled beginning Nov 15, 2021-Jan 2,2022.*

Peak Days- Airports

Employees who work on any peak days listed below are also eligible to receive 1.5x pay for their originally scheduled shift on each day.

Nov,25,2021 (Thanksgiving)

Nov, 26,2021

Dec 25, 2021 (Christmas Day)

Jan,1,2022(New Year's Day)

Payout: Anticipated payout for the \$1,000 will be in your paycheck no later than early February.

I inquired about the 1.5x pay that many of you asked about. The response from DFW is as follows.

The extra .5 for the holidays is not built into Workbrain, and the communication said it would be paid as soon as practical. It will not be paid in their current check (even though they get paid for working on Thanksgiving) Right now, they will get the straight time that they always get for a holiday. The extra half time incentive will come on a check in Jan/Feb for all hours worked on the peak days.

Bargaining

We are not going to open in January. We will start the process with the surveys and the proposals in the first quarter.

Visit the website and fill out a bargaining sheet and be sure to mention pension for retirement!

Don't forget to scan your QR code to send us any questions that you may have and we will respond within 48 hrs.

Respectfully Submitted,
Frances Geter
Secretary/Treasurer