

**Minutes from the CWA Local 3641  
Executive Board Meeting via Zoom  
March 9, 2023**

**PRESIDENT CALL MEETING TO ORDER: 0805hrs.**

**SECRETARY ROLL CALL OF OFFICERS: 0807hrs.**

NAME	TITLE	CALL
ZATTIER MARVIN	PRESIDENT	PRESENT
TIMOTHY MCLAUGHLIN	VICE PRESIDENT CLT	ABSENT
FRANCES GETER	SECRETARY/TREASURER	PRESENT
ANGELA BARRETT	AREA REPRESENTATIVE ATL/BHM	PRESENT
JOSH CARL	AREA REPRESENTATIVE BNA/SAV	PRESENT
DANIELLE ISOM	AREA REPRESENTATIVE CHS/GSO	PRESENT
ERNEST MARVIN	AREA REPRESENTATIVE MEM/MSY	PRESENT
RUTH PENISTON	AREA REPRESENTATIVE ILM/MYR	MEDICAL
MARETTA SELLERS	AREA REPRESENTATIVE RDU/SDF	PRESENT

**OLD BUSINESS:**

President read minutes of last meeting.

- President asked Russ why CLT doesn't go to permanent gate manning with bidding for Teams moving the Agents within the teams. Also letting the agents know that they can be moved to a different team if needed.
- CSA working a flight solo, the President requested from MOD Tesha that when an agent is working a flight solo it should be noted in ROVR. This allows the agent to prepare accordingly.
- Agents should be notified via ROVR if they need to complete the jet bridge checklist form.
- Concerning the CARS group there was an issue with the Allocators assigning breaks. The ATO CSMs will now assign CARS their breaks.
- New Hires coming in CARS', CSA's, CSC's full & part time. The CLT Bid is being delayed 10 days to allow the new hires to bid while in training to ensure that they get what they hold. Also, the CLT Bid is being delayed because the President fought to get POC (PCS) lines added back to the Bid. Also, the Gendecs position is back to the CSA's. The Language Premium is another reason for the bid delay. New Bid will go into effect on March 27, 2023
- Passenger Connection Services (PCS) formerly known as POC. They are still working out the specifics. The Bid committee will discuss the specifics at the next meeting prior to the bid.
- The Language Premium pay & LP QR code is still a work in progress. The Language Premium is in the current contract.
- Closing Aircraft door. US Airways CSA closed the door. Legacy AA Flight Attendant's closed the door. When we merged in 2015 with AA the Flight Attendant's closed the aircraft door. Per the FAA the CSAs are responsible for closing the aircraft door. CWA members should be mindful of giving their jobs to vendors. CSA's will receive training on opening and closing aircraft doors.
- DAT days inform members that they now can just complete a document to request DAT time. Must be submitted a week in advance.
- CSMs issuing agents discipline in front of co-workers. This is being discussed.
- Concerning bonus, we know it will probably be in the last check of April,
- Discuss the proposed changes by the Connect Me Group
  - We need to make sure customers with wheelchairs tags are completed correctly. Is the tag being put in the reservation?
- Discussed
  - CSM's having agents scan passengers boarding passes earlier to show that we started boarding on time when the cleaners are still on ac.
  - Allocators need a code for when the delay is on them.

- Briefings – not all agents are receiving briefings. It's not consonant for each concourse.
- Concerning the Bargaining Committee and contract negotiations
  - Southwest has completed their negotiations.
  - We must watch the contract scope language to ensure that we don't lose jobs for a raise.
- Be mindful of that you are:
  - Clocking in and out. If you miss a clock in/out contact a CSM and complete the proper form.
  - You start SIDA badge within 55-60 days. If so and your badge does not come back in time you will be suspended with pay. If not you will be suspended without pay.
- OJI (On Job Injury) – AA farmed out this to the state of NC handle all workmen comp claims. CWA Local 3641 has nothing to do with OJI. If it comes limited duty then the union can assist.
- Please report jet bridges that have issues. Send emails to management to start a paper trail.
- Remind members that AA is monitoring the CWA Facebook page and individual social media pages.
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Motion to Pass prior months meeting 02/16/2023.

Motion: Ernest

Second: Angela

Motion Passed: Unanimously

#### **NEW BUSINESS:**

- Angela question concerning the open time bid posted have no weekends. They Bid 03/16 and bid starts on 03/27. AA doesn't have to offer weekends off.
- Door Closing Training is being done by Pristine. The door closing policy is system wide. The President is having conversations with AA management and CWA national. Agents are having issues with securing the aircraft doors, not with closing the doors. Questions about the safety to agents and OJI. Contact Marge Krueger via email [mkrueger@cwa-union.org](mailto:mkrueger@cwa-union.org)
- Discussed Bargaining Committee and bargaining. Bargaining updates are posted on Local website.
- The employee work area is still in the workings. An area where employees have access to computers to conduct company business.
- Bereavement will show at UTO until you produce the required paperwork. The company is cracking down on bereavement for people not on the approved list. Contact your direct manager if you need leave of absence.
- Members on the no dues list can be contacted via their AA email, requesting their personal email address. We will then send them the Dues application via DocuSign.
- Reminder of changes at the ATO due to construction.
- Discussed Manger movement.
- Be mindful of what you're posting on social media.

#### **STATION VISITS:**

- Josh –
  - SAV having breakroom issue because GM opened breakrooms up to all employees. AA sharing breakroom with Jetstream & Envoy.
  - BNA is shorthanded, managers are calling employees on their personal phone. Agents are working flights solo.
- Maretta
  - SDF met with GM – they have communication issues with a limited number of radios.
- Ernest
  - MSY is shorthanded.

**GRIEVANCES:**

- President discussed current grievances, terminations, and hearings.

**TREASURER REPORT:**

- Treasurer gave the Financial Report

**SCHEDULE NEXT MEETING:**

- Next Executive Board Meeting is scheduled for April 27, 2023

**ADJOURNMENT:**

Motion to Adjourn Members meeting.

Motion: Ernest

Second: Angela

Motion Passed: Unanimously

Respectfully

Frances Geter

CWA Local 3641

Secretary / Treasurer