

**Minutes from the CWA Local 3641
Executive Board Meeting
May 10, 2022**

PRESIDENT CALL MEETING TO ORDER:

Zattier Marvin called the meeting to order at 0800 hrs. The meeting held via Zoom.

SECRETARY ROLL CALL OF OFFICERS: 0805

NAME	TITLE	CALL
ZATTIER MARVIN	PRESIDENT	Present
TIMOTHY MCLAUGHLIN	VICE PRESIDENT CLT	Vacation/Present
FRANCES GETER	SECRETARY/TREASURER	Present
ANGELA BARRETT	AREA REPRESENTATIVE ATL/BHM	Present
JOSH CARL	AREA REPRESENTATIVE BNA/SAV	Present
DANIELLE ISOM	AREA REPRESENTATIVE CHS/GSO	Present
ERNEST MARVIN	AREA REPRESENTATIVE MEM/MSY	Medical
RUTH PENISTON	AREA REPRESENTATIVE ILM/MYR	Medical
MARETTA SELLERS	AREA REPRESENTATIVE RDU/SDF	Present

OLD BUSINESS: Zattier covered old business from the April 05, 2022, meeting

- The Agent Work Group 2 people chosen Danielle Isom & Carl Stewart. Meetings scheduled for the future.
- Moving CSM's out of the D Breakrooms. No space in the airport for the D CSM's currently.
- Fire on 03/23/2022 concerning agents not paid should contact their CSM.
- New Hires and lack of proper training especially on the jetbridges. Intimidation of new hires and threatening their jobs.
- CSM's are colluding to fire new hires that they do not like which has nothing to do with the new hires job performance
- New VTO procedures -
- No more pandemic leave. An increase in Covid cases in Charlotte. Will agent accrue points for using sick time? Doctors are not completing ARC paperwork which creates an issue with the point.
- President waiting to hear from Labor concerning the vacation day promised for getting vaccinated.
- New Bid starting 06/06/2022: company redoing the fulltime bid and concerning the part time bid waiting on answer.
- Listening and Learning session recommend that we attend to voice our opinions
- Bargaining Form and who conducts the Bargaining: Marg Kruger, Chris Shelton, and the committee
- Meeting with Admin concerning attendance and communication with agents
- Active Shooter response training and management discussing this issue in the daily briefing
- Mental health issues and concerns. May is Mental Health month
- E-Board members we should check on and encourage the New Hires.
- CSS stepping down because of CSM negative treatment

Motion to Pass prior months meeting

Motion: Josh

Second: Angela

Motion Passed: Unanimously

NEW BUSINESS:

- New Bid and Summer Schedule. Flights between the banks.
- Advance OT calls 2 days the President allowed management to do this. So, company is being proactive vs reactive.
- Prospect at the TC assist with oversized checked bags & checked equipment, they are not to be behind the counter checking regular bags

- The no mask mandate: masks are optional.
- Bus accidents and injured employee was taking to hospital. Bus overcrowding. The City is responsible for providing transportation to and from the airport. The buses are running slow and there is a shortage of buses. Report late buses to the City 4012 and then report late clock ins to Admin the member should not be issued points.
- Attendance points charged to us during the pandemic, per Marg the company will not move. The flight attendants were not charge these attendance points.
- 2 In-station jetbridges training positions to professionally train new hires on jetbridge procedures.
- Discussed the unanimous E-Board vote to pay the President phone allotment back pay. Voted on and passed by the membership on 03/04/2019.
- Discussed contract bargaining proposal and survey. President requested E-Board volunteers to be deployed and sit in the CLT breakrooms to assist members with completing the Survey. The deadline is May 15, 2022. Area Reps should contact their stations and encourage completing the survey. National bargaining committee will attend a member's meeting to answer questions via Zoom.
- Protection from abusive passenger billed passed.
- Discussed the rude & unprofessional behavior of Staffing management. President will mention this issue at the May MOD meeting

STATION VISITS:

- Danielle visited CHS & GSO to share bargaining survey. GSO is concerned with Envoy employees. GSO has no mainline flights. Danielle asked if the GSO GM could make all AA employees ticket counter. GSO had their members appreciation brunch
- Josh visited BNA. They had their members appreciation luncheon.
- Angela visited ATL meet with GM. Management is going through training on how to treat members.

GRIEVANCES:

- We are daily filing grievances concerning "Bags Inc" because they are swiping passports for international flights. The issues are now with Marge.
- President discussed current grievances, terminations, and hearings.
- Josh has filed grievances concerning "the Metrics" because the metrics that are not accurate. Management is not following progressive when issuing discipline.
- President will address with management because they are allowing Jetstream to access the jetbridge while CSA is moving the Jetbridge.
- Danielle inquired about filing a grievance because the company is not giving shift extension over 4 hours.

TREASURER REPORT:

- Frances gave the Financial Report

SCHEDULE NEXT MEETING:

- Next Executive Board Meeting scheduled for June 8, 2022

ADJOURNMENT:

Motion to Adjourn meeting

Motion: Danielle

Second: Angela

Motion Passed: Unanimously

Respectfully

Frances Geter

CWA Local 3641

Secretary / Treasurer