

**Minutes from the CWA Local 3641
Executive Board Meeting via Zoom
July 26, 2022**

PRESIDENT CALL MEETING TO ORDER: 0800hrs on July 26, 2022

SECRETARY ROLL CALL OF OFFICERS:

NAME	TITLE	CALL
ZATTIER MARVIN	PRESIDENT	Present
TIMOTHY MCLAUGHLIN	VICE PRESIDENT CLT	Vacation
FRANCES GETER	SECRETARY/TREASURER	Present
ANGELA BARRETT	AREA REPRESENTATIVE ATL/BHM	Present
JOSH CARL	AREA REPRESENTATIVE BNA/SAV	Vacation
DANIELLE ISOM	AREA REPRESENTATIVE CHS/GSO	Present
ERNEST MARVIN	AREA REPRESENTATIVE MEM/MSY	Present
RUTH PENISTON	AREA REPRESENTATIVE ILM/MYR	Medical
MARETTA SELLERS	AREA REPRESENTATIVE RDU/SDF	Present

OLD BUSINESS:

President read minutes of last meeting

- Complaints about the new VTO system. They are not consistent with how they award VTO.
- Reservation agents who have become CSA not being familiar with Airport policies. Advise them that they no longer have fifteen flex time, no longer can shift trade one hour prior to shift, and they now must park and take bus to the airport. Some have returned to Reservations because of these differences
- Area Rep and Shop Stewarts have the right to challenge others doing our work. We filed grievances concerning Bags Inc.
- Three Schedule Bids per year.
- We are the Union and then there is the national. We all pay Union Dues.
- MOD retirement & Promotions Brian Chow is replacing Hunter at the TC. Josey is on the ramp. Serge is on B. 6 new managers coming into CLT
- Gate manning and staffing and how they are scheduling agents
- CSA & staffing equally assigning tasks.
- Management is assigning CARS to que the lines at the special services counter during IROPS. They will not tag bags. Article 4 of the Collective Bargaining Agreement
- Going to digital OT system. Starting 07/04/22. The system is not working, Angie had to call staffing to verify, because it is not showing up in WorkBrain immediately. Mandatory OT does not accept 0001 and it is showing unauthorized. Exception form is no longer an option
- Light/Limited Duty is back. President requested that management assign light duty agents as break relief. No crutches, no canes, no wheelchairs. It is up to management to implement the rules.
- Mandatory OT – managers are not being consistent about how its implemented and how agents are being release
- Gates C5 & B15 are closed for construction and will be used as Special Services Counters during IROPS.
- Brittany is over FIS. FDC qualifications are necessary to work in FIS. Brittany or Jay can assist CSA's with getting the necessary qualifications
- The company is detaching the jetways from the ac for safety reasons
- The President discussed with Tesha the 1 minutes between tasks. The President is requesting 7 minutes between tasks. Labor also agreed that there should be more time between tasks.
- Issues with Allocators assigning agents tasks on the different concourses and how they communicate with the agents.
- The smell of marijuana on the Employee Bus will be addressed by management.
- New Hire jet bridge training. Ron Beech is the only trainer. Kevin Hill has stepped down.

- We cannot issue Gate Passes to employees to get beyond security.
- Open time removal from the current part time bid.

Motion to Pass prior months meeting

Motion: Danielle

Second: Ernest

Motion Passed Unanimously

STATION VISITS:

- Area Reps need to visit their stations. Schedule a meeting with the GM to get positive space travel.
- Area Reps must submit flight info for positive space travel request.

NEW BUSINESS:

- Shop Steward list and refresher training. Each Area Rep should verify the shop steward list for their stations. Jar'la is responsible for Shop Steward training
- Employees coming to work with Covid. The process is employee must submit paperwork to ARC for approval of medical leave of absence.
- The President discussed with Tesha the 1 minutes between tasks. The President is requesting 7 minutes between tasks. Labor also agreed that there should be more time between tasks.
- Executive Board members are required to attend board meetings.
- The President will be traveling to attend Bargaining negotiations meetings. Contract negotiations are starting in October 2022. Presidents' meetings are being held to go over the surveys submitted by members.
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- The next Executive Boarding meeting will also be a Members Meeting.
- Reminder to submit information & receipts when deployed and traveling to your stations.

GRIEVANCES:

- President discussed current grievances, terminations, and hearings.

TREASURER REPORT:

- Treasurer gave the Financial Report

SCHEDULE NEXT MEETING:

- Next Executive Board Meeting scheduled for August 11, 2022, will also be a Members Meeting

ADJOURNMENT:

Motion to Adjourn meeting

Motion: Danielle

Second: Ernest

Motion Passed: Unanimously

Respectfully

Frances Geter

CWA Local 3641

Secretary / Treasures