

Minutes for the Meeting
Executive Board Meeting
Monday, February 1st, 2021

PRESIDENT CALL TO ORDER:

Zattier Marvin called the meeting to order at 7:30am The meeting was held via zoom.

PRESIDENT CALL OF OFFICERS:

Susie out on Pandemic Leave.

Zattier Marvin	President
Timothy Mclaughlin	Executive VP
Angela Barrett	Area Rep
Josh Carl	Area Rep
Lorice Craig	Area Rep
Danielle Isom	Area Rep
John Pascucci	Area Rep
Ruth Peniston	Area Rep

UNFINISHED BUSINESS:

The minutes of the last meeting were disturbed to the board for approval. A motion was made to accept them.

Motion: Ruth

Seconded: Josh

Motion Passed: Unanimously

Topics discussed:

- Bidding Hub
- COVID-19 cases
- Uniform Compliance
- Joe Beirne Scholarships
- Open Grievances/Terminations
- Finance Report Read

(will present paperwork next meeting with Secretary)

NEW BUSINESS:

Welcome New EBoard members

Shop Steward Class-1/15/2021

(Danielle and Josh attended)

Re-election-(Challenge made to the board by Rich Garcia). Alleged SDF did not receive ballots and nominations. Each employee is responsible to notify the company of any updates to their address and phone number. Dick Lee said he sent all the information out. All information was sent to Mr. Murphy through FedEx and nothing was returned to Richard(Dick) Lee as undeliverable. Possible system error, or pictures were removed.

Per Mr. Honeycutt (VP district Three), we must redo the election. This has been checked with the attorney Robert Weaver. Nominations stand, just a redo of the election.

- Need new members for the election committee. (Dick Lee Chair and Paul Zoll Co Chair resigned.)
President asked if there was anything to discuss. No one had anything.

(Eboard will have until Friday 6th, 2021 to submit nominees for the election committee so a vote can take place).

- DOL is still in possession of the local books. Due to COVID-19, everything is still backlogged.

MOD meeting was held on Dec 15th 2020. in attendance were Zattier and Timothy.

- Each executive board member is requested to attend a meeting to understand the process.
- Next meeting is the third Tuesday in February on the third floor.
- Two minutes and 30 seconds to meet an aircraft was discussed.
Jet bridges are too far for the gate on D con.
Safety concern surrounding it.
Must go down 10 mins prior to make any adjustments.
(discipline will not be issued.)
- Ramp is calling for jetway drivers rather than the tower.
- Agents are not wearing masks at all in the breakrooms.
- Why not keep agents at the gate until COVID-19 dies down?

Eboard concerns

- Staff manager (doubled task, retrain managers)
- 10mins prior (jet bridge too cold, why can't agents go down when the plane is on the J Line?)
- Issues with Rover continue.
- Electoral static machine has not gone off.
- Employees testing positive and cleaning is not being done.
- Staffing not allowing CSC to help with agents on mando
- Management still is not issuing Mando correctly.

Russ and Timothy meeting issues discussed:

- PSA did a poor job of informing mainline mgmt.
- All am agents off by 1300 Mando, no passengers at the ticket counter and released at 1500.
- All passengers were sent to special service counters.
- Time clocks not working.
- Still using fingerprints during COVID-19.
- Managers attitudes with employees.
- Managers informing agents they cannot be friends with each other on Facebook.

- Agents on pandemic leave during MLK Day and will lose a vacation day.

Ruth attended a Town Hall Meeting on the 25th of January.

Topics mentioned:

- Great Job contacting Legislature officials trying to get PSP2 funding.
- All furloughs being recalled for the March schedule.
- Transfers allowed to come in, some people held back.
- Some were mandated (2 full timers, 6 part timers and 5 cars)
- All Banks are coming back but no bank one on Tuesday, Wednesdays and Sundays. Peak Days Fridays, 249 mainline, 73 republic and 328 regional 650 total. Off Peak Days 231 mainline, 69 republic 293 regional total 593 (March schedule).
- CLT, DFW & MIA are focused hubs.
- LHR will continue (2015 will start March 26th).
- CLT performance improved.
- Drive up at the maintenance hanger for Covid 19 test.
- Management is doing all they can for safety meetings.

Zattier discussed the VOLA's

- 13 total downgrades (CLT) were reinstated February 1st.
- Will earn vacation as a part timer from the date of downgrade
- True Up Money: The Company is hoping to have this issued by the end of February to those displaced from FT to PT).
- Rebuild our safety committee. More members needed.
- President old computer crashed (repurchase of new one)
- Dues seem to have gone up.
- Board proposed and agreed to zoom meetings due to COVID
- Discussed what airport each Area Rep assigned.
- Stewards can represent co-workers while on VLOA.

GRIEVANCES

Zattier discussed all open grievances.

EXECUTIVE BOARD MEETING:

The next meeting will be on February 22nd through zoom.

TREASURE REPORT:

Zattier went over the finance report for December.

A motion was made to adjourn.

Motion: Ruth

Seconded: Lorice

Motion Passed: Unanimously

Respectfully Submitted,

President

Zattier Marvin