

**Minutes for the Meeting**  
**Executive Board Meeting**  
**Tuesday June 22, 2021**

**PRESIDENT CALL TO ORDER:**

Zattier Marvin Called the meeting to Order at 7:30am The meeting was held through zoom.

**PRESIDENT CALL OF OFFICERS:**

Ernest Marvin            Area Rep            Absent (Medical)

Timothy McLaughlin    Vice President    Absent (Work)

Zattier Marvin            President            Present

Frances Geter            Secretary/Treasurer    Present

Angela Barrett            Area Rep            Present

Josh Carl                Area Rep/Vacation    Present

Danielle Isom            Area Rep            Present

Maretta Sellers            Area Rep/Vacation    Present

Ruth Peniston            Area Rep            Present

**UNFINISHED BUSINESS:**

The minutes of the last meeting were disturbed to the board for approval by Zattier Marvin. A motion was made to accept them.

Motion: Frances

Seconded: Angela

Motion Pass: Unanimously

**Station Visits:**

Ruth reported visit to ILM & MYR on May 30, 2021

Angela spoke with ATL & MSY

Josh spoke with BNA & SAV

Danielle reported visited stations BHM & CHS

**NEW BUSINESS:**

Zattier meeting on June 8, 2021, with AA management. CLT is the busiest hub. Because of staffing shortage VOLA's were brought back by seniority and training schedule.

CSC, CARS, CSA Transfers coming in 2 June 7; 3 June 14 & 12 July

TDY's coming into CLT because of staff shortage.

Transfers – ATL transfer in was not given position space. Zattier requested email to investigate.

TDY - TDY's do not have SIDA badges. They will assist wherever there is a need. Are the TDY given positive space travel to return home? Answer they are given positive space travel at the beginning and end of TDY. Are TDY's allow to swap? Answer it must be done manually because they are not in CLT WorkBrain

The Are You Ready (AYR) Checklist - a lot of ECR's issued. Is it an employee issue or is it a management issue?

Agents are being assigned overlapping task

Tower holds that are lifted flights are showing out late

Management inconsistency in communicating with agents

The situation is made more stressful, by management pressuring the agents.

The staffing assign time of the D1 & D2. Are the agents being allowed enough time to do the AYR?

New ROVR system on mobile phone when agent accept assignment it tells staffing that agent is ready. Agents should wait to accept the next task until after current task is complete. The mobile ROVR you must accept task(s) to view current task

Staffing should be held accountable

Management should be held accountable

The CWA Local 3641 website the email link issue has been fixed per Josh

President wants to form a Task force for Staff Manning issues. Archive the issues the agents are facing with Staff Manning and report to OSHA the serious offenses.

Agents getting hurt pushing wheelchairs and OJI (on the job injures). How to make claims? What to say when hurt on the job "In the mist of doing my job." 50 CLT agents injured from pushing wheelchairs. Light and limited duty is in the contract. This will be discussed in the Presidents meeting.

Grievances are filed by the agents and a Shop Stewart signs.

Josh suggests an instructional video on how to file a Grievance Form.

PT pm Agents are not being offered am OT because of pm Mando. Shifts that go into volunteer status. Agent must sign up for Shift extension in Work Brain. This will be discussed with Staff Manning Managers.

Language premium in CLT for specific flights. Agents are assigned by management. \$1.00 per hour effective June 1, 2021.

Keep President updated on Mando issues, so issues can be brought to MOD meetings.

President inviting HCAMS HealthCare Assistance with Member Support – Union’s EAP Assistance to attend the next E-Board meeting. Z emailed the HCAMS information to E-Board members to look over.

D-Con has added chairs back to breakroom area, so each table now has 4 chairs.

Mobile podiums that were on A-Con are now on D-Con.

No CWA board in the A-Con breakroom. We need to request a space for a board in the A-Con breakroom. We need to assign someone to update the boards. Ruth has a key and will give it to Secretary/Treasurer.

#### **GRIEVANCES**

Zattier discussed open grievances.

#### **EXECUTIVE BOARD MEETING:**

The next meeting will be on July 29, through zoom.

Member’s meeting

#### **TREASURE REPORT:**

Frances submitted the June financial.

**A motion was made to adjourn.**

Motion: Josh

Second: Danielle

Motion passed: Unanimously

**Respectfully Submitted,**

**Frances Geter**

**Secretary/Treasurer**