

**Minutes for the Meeting
Executive Board Meeting
Thursday July 29.2021**

PRESIDENT CALL TO ORDER:

Zattier Marvin Called the meeting to Order at 7:30am The meeting was held through zoom.

PRESIDENT CALL OF OFFICERS:

Josh Carl	Area Rep	Absent (Vacation)
Ernest Marvin	Area Rep	Absent (Medical)
Timothy McLaughlin	Vice President	Absent (Work)
Ruth Peniston	Area Rep	Absent (Sick)
Zattier Marvin	President	Present
Frances Geter	Secretary/Treasurer	Present
Angela Barrett	Area Rep	Present
Danielle Isom	Area Rep	Present
Maretta Sellers	Area Rep	Present (Vacation)

UNFINISHED BUSINESS:

The minutes of the last meeting were disturbed to the board for approval by Zattier Marvin. A motion was made to accept them.

Motion: Danielle

Seconded: Angela

Motion Pass: Unanimously

Station Visits:

Meritta visited SDF

Zattier went to ATL & MEM

Danielle reported visited stations BHM & CHS

NEW BUSINESS:

Keys will be made for boards. (All reps or responsible for the boards.)

Transfer coming in and exit Aug 29th (pending operations)

TDY not going down jet bridges and helping with flights

Per TSA - Sation agents (must have an active badge). Transfer (allowed to work until your badge comes in). TDY (You can use your ids)

45-60 days to start the process. If you start on time, you will not be disciplined.

Transfer should be placed as D1. TDY should be at the ticket counter

Staffing issues (30 agents in the am and 4 at night (reason for Mando))

No parking issues

Jul 14th MOD Meeting

Staffing update

Approval for more people 14 Full time added for transfer list.

13th Sep. Vlop last day. Some would like to stay, It's up to the company.

Hiring event July 20th

TDY will help with AO.

Prospect number getting better

Talked about Mando (Holding CSC and letting junior agents walk.) Must Mando in order, from bottom to top. We spoke with management about the CARS.

Movement of CSMs and New CSMs

One gate process was tested on A con to see if it improves the turn process. No complaints were given. Board requested for the test to be done on B con.

Quarterly Labor review

Customer Care has the highest injury rate from 2019-2021. Injuries are still waiting for ARC to approve their leaves. COVID cases went down.

CLT Bank Calendar starts August 17th no bank 9

21st and 28th no bank 9

Monday and Tuesday no bank 9 and on Wednesdays no bank 1 (month of august)

September

Wednesday no bank 1 and 9

Labor Day week no bank 1 2 9

Monday no bank 9

Saturday no bank 9

Staffing summary

ATO/international 16 plus (12 ft csa 5 pt csa)

Lose 9 on vlop (1 csc 2 ft csa 5 pt csa)

67csc 254 ft csa 225 pt csa 18 ft cars 34 cars

Vlop leaving 1 csc 21 ft csa 3 pt csa 1ft car

Schedule cover from September to Oct 6

Charlotte number 3 in departures.

Company still have to pay employees if they do their badges on time.

Company is going back to looking at your uniform. Please advise agents to check policy.

51 new hires

Sending agents flowers when tested for covid was unanimously voted yes.

Start getting committees up and running. (Still have 2 openings on the finance committee)

Language Premium Pay- MIA, MEX, SJU, GDL, SJO

Agent or CAR must be qualified and certified language speaker plus an active status and must be assigned by management to work one of the flights. Does not qualify if you are performing customer service to an individual or group outside of working international flights. Must be assigned by Management only. Staffing is aware of agents that are qualified. If you would like to be qualified, please send an email to Ms. Frey.

Secretary

Requested all Area Rep Status (Full or part and days off). You cannot be deployed on a swap.

Must vote on copy machine, table and President comp time, working laptop. (Anything that is purchased stays with the union.)

Please provide receipts when you visit your stations.

Copy already voted yes when Susie was in office.

Comp Time voted yes.

Laptop vote was yes

Others issues

Ramp taken radios

Another meeting with MOD about CAR agents

HKM union health care support came in to discuss their benefit to agents. Must reschedule another meeting.

GRIEVANCES

Zattier discussed open grievances.

EXECUTIVE BOARD MEETING:

The next meeting will be on Aug 25th, through zoom.

Members meeting

TREASURE REPORT:

Frances submitted the June financial.

A motion was made to adjourn.

Motion: Angela

Second: Frances

Motion passed: Unanimously

Respectfully Submitted,

Frances Geter

Secretary/Treasurer